

Family Promise Conflict of Interest Policy

Family Promise staff, volunteers, and board members must scrupulously avoid any conflict of interest between the interests of Family Promise on one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are: to protect the integrity of Family Promise's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of volunteers, staff and board members.

In the course of meetings or activities, staff, volunteers, and board members will disclose any interests in a transaction or decision where they (including their business or other nonprofit affiliation), their family and/or significant other, employer, or close associates will receive a benefit or gain. After disclosure, they will be asked to leave the room for the discussion and will not be permitted to vote on the question.

Approved: October 12, 2011